

2019- 2020 Public Notification of Nondiscrimination in Career and Technical Education Programs

Education Service Center, Region 20 offers support to school district for career and technical education programs in Agriculture, Food and Natural Resources; Architecture and Construction; Art, AV Technology and Communications, Business Management and Administration, Finance; Education and Training, Government and Public Administration, Human Services; Health Science, Hospitality and Tourism; Information Technology; Law, Public Safety, Corrections and Security; Marketing, Sales and Service, Manufacturing, STEM, and Transportation, Distribution and Logistics. Admission to these programs is based on enrollment in LEA secondary schools.

It is the policy of ESC-20 not to discriminate on the basis of race, color, national origin, sex or handicap in its CTE programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of ESC-20 not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

ESC-20 will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and CTE programs.

For information about your rights or grievance procedures, contact the Title IX, Associate Director of Business and Human Resources Services, and/or the Section 504 Educational Specialist, at 1314 Hines Avenue, San Antonio, TX 78209. 210-370-5200.

Education Service Center, Region 20 ofrece programas vocacionales en Agriculture, Food and Natural Resources; Architecture and Construction; Art, AV Technology and Communications, Business Management and Administration, Finance; Education and Training, Government and Public Administration, Human Services; Health Science, Hospitality and Tourism; Information Technology; Law, Public Safety, Corrections and Security; Marketing, Sales and Service, Manufacturing, STEM, and Transportation, Distribution and Logistics. La inscripción a estos programas se basa en ESC-20 número de estudiantes en secundaria.

La norma de ESC-20 (es) no discriminar por motivos de raza, color, origen nacional, sexo o impedimento, en sus programas, servicios o actividades de CTE, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; el Título IX de las Enmiendas en la Educación, de 1972, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda.

La norma de ESC-20 no discriminar por motivos de raza, color, origen nacional, sexo, impedimento o edad, en sus procedimientos de empleo, tal como lo requieren el Título VI de la Ley de Derechos Civiles de 1964, según enmienda; el Título IX de las Enmiendas en la Educación, de 1972, la ley de Discriminación por Edad, de 1975, según enmienda, y la Sección 504 de la Ley de Rehabilitación de 1973, según enmienda.

ESC-20 tomará las medidas necesarias para asegurar que la falta de habilidad en el uso del inglés no sea un obstáculo para la admisión y participación en todos los programas educativos y CTE.

Para información sobre sus derechos o procedimientos para quejas, comuníquese con el Coordinador del Título IX, Associate Director of Business and Human Resource Services, y/o Sección 504, Educational Specialist, en 1314 Hines Avenue, San Antonio, TX 78208, 210-370-5200.